# Jessica Min

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#### **Graduate Studies**

#### **Princeton University**

2019 -

PhD Candidate in Economics

Expected Completion Date: June 2025

References

Professor Janet Currie Department of Economics Princeton University 609-258-7393 jcurrie@princeton.edu Professor Owen Zidar Department of Economics Princeton University 609-258-2791 ozidar@princeton.edu Professor Zachary Bleemer Department of Economics Princeton University 609-258-5445 bleemer@princeton.edu

#### **Prior Education**

#### Harvard University

2014 - 2018

B.A. in Economics, Magna Cum Laude with Highest Honors

### **Fields**

Primary Labor Economics, Public Economics

SECONDARY Health Economics

#### Job Market Paper

"Causes and Consequences of Rising Employer-Sponsored Health Insurance Costs: Evidence from Insurer Mergers". 2024.

This paper shows how health insurer mergers have contributed to the striking rise in employer-sponsored health insurance costs in the U.S. and examines how these rising costs impact the labor market. I exploit differences in local markets' exposure to national mergers occurring over the last two decades. Using administrative data and a difference-in-differences research design, I find that insurer mergers increase premiums for fully-insured firms by 10 percent. As a result, firms facing higher premiums suffer employment losses of 4.4 percent, concentrated among noncollege-educated, middle-income workers. While workers partially reallocate between firms, aggregate employment falls by 1.2 percent within merger-exposed markets, leading to increased government spending on unemployment insurance payments. Incorporating my findings into a competitive labor market model, I show that rising employer-sponsored health insurance costs due to insurer mergers account for 22 percent of the overall premium increase and 10 percent of the U.S.-specific decline in employment among noncollege-educated workers from 1999 to 2019.

### **Working Papers**

1. "The Effect of Personal Income Taxes on Inflation: Evidence from U.S. States". 2024.

This paper studies the effect of taxes for different income groups on inflation. Using a difference-in-differences approach, I compare states that enact large tax changes to states that do not have personal taxes from 1978 to 2017. I find tax cuts are inflationary. A 1 percentage point decrease in the state income average tax rate for lower-income groups increases prices by 2.5 percent, while a 1 percentage point decrease for higher-income groups increases prices by 1.5 percent. My results suggest the positive relationship between tax cuts and price growth is largely driven by consumer demand and employment growth.

"Mandated HIV/AIDS Education and Teen Childbearing", with Rachel Fung. 2024.
 Slides and working paper available upon request.

# **Teaching**

Data Science Consultant for the Economics Statistical Services Lab	2022 - 2024
Racial Inequality in the 20th Century U.S. (undergraduate) TA for Professor Ellora Derenoncourt (rating: 5/5, department average: 4.2/5)	2023
Junior Independent Work (undergraduate) TA for Professor Natalie Cox (rating: $5/5$ , department average: $4.5/5$ )	2021 - 2022
Microeconomic Analysis for Policymakers (MPA) TA for Professors Owen Zidar and Henrik Kleven (rating: 4.3/5, department aver	2021 erage: 4.2/5)

# Research Experience

Research Assistant to Professor Henrik Kleven	2020
Research Assistant to Professor Martin Feldstein	2015

### Honors, Fellowships, and Grants

Harold W. Dodds Fellowship, Princeton University University-wide Fellowship recognizing "outstanding performance and professional	2024 – 2025 al promise"
Dissertation Research Grant, Russell Sage Foundation (\$10,000)	2024 - 2025
Griswold Center for Economic Policy Studies Fellowship, Princeton University	2023 - 2024
Doctoral Fellowship, Princeton University	2019 - 2025
Phi Beta Kappa, Harvard University	2018
Thomas T. Hoopes Prize (for an outstanding undergraduate thesis), Harvard Uni	iversity 2018

### **Professional Activities**

# Presentations and Seminars (including scheduled)

Up to 2023 Princeton University, Urban Economics Association

### Refereeing

American Economic Journal: Applied Economics

### **Data Clearances**

U.S. Census Bureau Special Sworn Status

### Other Activities

Resident Graduate Student, Rockefeller College, Princeton University	2022 -
Resident Graduate Student, Freshman Scholars Institute, Princeton University	
(to support first-generation, low-income students)	2020, 2021
Director, Harvard Square Homeless Shelter	2014 - 2018

#### Personal

Citizenship: Australian

Languages: English (native), Mandarin (fluent), French (intermediate)

Last updated: October 2024